

Lead Fire Protection District Meeting

Minutes of December 19, 2019 - Meeting was held at 6pm, at the Lead Fire Hall.

All motions were unanimous unless otherwise noted.

Present Members: T. Carr, O. Enderby, K. Rear // **Absent:** S. Ward, G. Apa

Meeting called to order at 6:02pm by President Oz Enderby

Conflict of Interest declaration: None // Quorum was present to conduct business

Minutes: Moved for approval by Rear and seconded by Carr. Motioned carried.

Financial Report: Treasurer's report was presented with an ending checking balance of \$228,662.69 and an escrow balance of \$104,219.70 and a retirement balance of \$ 93,949.70 Moved to accept report by Carr and seconded by Rear. Motion Carried.

Monthly Fire Department Bills: Allyssa Gregory presented the department bills for November, \$9,361.25. Moved by Rear for acceptance and seconded by Carr. Motion carried.

Regular Business: Run report was reviewed, four total incidents. Chief Eggers indicated the 2020 budget included funds for training and the department would meet later to discuss the use of these funds. Their proposal would be presented at the next meeting.

Old Business: On the roof repair, it was noted that the insurance company is communicating with LVFD.

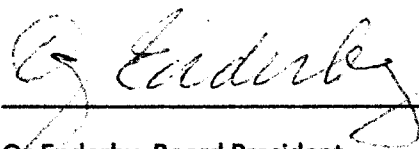
New Business: Chief Eggers commented that with the six new members there is a need for additional bunker gear given that two members were women and there is a need for appropriately sized gear. Request is \$4500 from next years budget, (Rear/Carr) motioned and seconded, motion approved. Chief Eggers presented the board with a proposal revising the Deferred Compensation Plan, it was discussed but tabled as Director Apa had requested via earlier communication further discussion at the January meeting. Chief Eggers indicated the 2020 budget included funds for training and the department a proposal to encourage recruitment and retention of new members. He presented a proposed Participation Reward Program document and it was discussed as to how such a proposal would reward training and certification participation. (Carr/Rear) motioned and seconded to approve, motion carried. Chief Eggers requested that 2019 budget carry overs funds be earmarked for air pack purchase and the LED light conversion. Further discussion and possible approval will take place in January, no action at this time. Chief Eggers noted that the department has six new members, 2 female and 4 male members and that they will attending firefighting training as well as certification classes in the coming year.

Items from the public: None

Items from the directors: Tom Carr commented about the Community Christmas dinner and that volunteers were needed to help with this event. Kay Rear asked about Daniel and Sierra's new baby as to how all were doing.

Next meeting to be January 30, 2019 at 6pm. Meeting adjourned at 6:35pm, motioned and seconded by Rear, Carr. Motion carried.

Respectfully submitted by Sierra Ward, Lead Fire Protection District Secretary.



Oz Enderby, Board President

Date